

THOMAS A. HERALD

THOMAS A. HERALD, P.C.

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ATTORNEY:

- 1991 to present: Licensed to practice in the State of Texas
- 1991 to present: Licensed to practice before the United States District Courts, Southern and Northern District of Texas
- 2018 Licensed to practice in United States Bankruptcy Court

EDUCATION:

- 1991 Texas Tech School of Law, Doctor of Jurisprudence
 - Board of Barristers
 - National Mock Trial Team Member
 - National Client Counseling Team Member, Award Recipient
- 1987 University of Texas at Austin, B.A. in Psychology with High Honors
 - 1984 Attended Baylor University
 - 1984 Alief Hastings High School, Houston, Texas

LEGAL WORK EXPERIENCE

- 2018 – Present Thomas A. Herald, P.C.
- 2019 - Present Of Counsel with Law Offices of Tim O'Hare
- 2014 – 2018 Noteboom – The Law Firm
- 2010 – 2014 Farmers Insurance, Managing Attorney and Specialty Trial Attorney
 - As the Managing Attorney for the Dallas office of Farmers Insurance, I was responsible for all litigation and claims relationships for the company for the northern half of Texas. I ran the Dallas and Longview law offices and supervised 26 attorneys, and 14 staff. My responsibilities as Managing Attorney and Specialty Trial Attorney included:
 - ▶ Overseeing the office's handling of approximately 2,000 litigated cases at any given time;
 - ▶ Reducing legal costs for the company to ensure an overall average Cost Per File of less than \$4,000;
 - ▶ Handling the office's most complex, highest exposure and high-profile cases including but not limited to cases involving: (1) car accidents, (2) products liability; (3) professional liability; (4) trade secrets; (5) employee-employer litigation (6) non-subscriber litigation; (7) construction litigation; (8) breach of contract; (9) insurance disputes; (10) oil & gas litigation; (11) real property disputes; (12) commercial litigation, (13) intellectual property;

- (14) real property disputes; (15) claims filed under the Texas Tort Claims Act; (16) premises liability; (17) coverage issues; and (18) many others;
 - ▶ Assisting the company in handling its higher exposure, pre-litigation claims;
 - ▶ Leading “roundtable” sessions designed to develop strategies to evaluate and to manage to evaluate every file prior to trial.
 - ▶ Developing processes to ensure compliance with federal and state employment laws and regulations during the hiring, promotion, and disciplinary processes.
 - ▶ Training employees. Presenting seminars to both attorneys and claims employees;
 - ▶ Monitoring legislative and judicial changes that may impact the company;
 - ▶ Overseeing the technological issues associated with the company’s move to a being a paperless office;
 - ▶ Coordinating the relocation of the office from Arlington to Irving, including assisting in the contract negotiations for the office space and the design and construction of the new office;
- 2005-2010 Montes Herald Law Group, LLP (Personal Injury Law Firm)
 - Managing partner a personal injury firm;
 - Representing clients in both pre-litigation and litigation matters;
 - Trials and Appeals of cases;
- 2001- 2005 Herald & Moore, L.L.P. (Personal Injury Law Firm)
 - Managing partner a personal injury firm;
 - Representing clients in both pre-litigation and litigation matters;
 - Trials and Appeals of cases;
- 2000 - 2001 Kondos & Kondos (Personal Injury Firm)
 - Trial attorney
- 1994 - 2000 Farmers Insurance, Supervising Attorney
 - As a Supervising Attorney for Farmers Insurance Company I was responsible for supervising 7 attorneys, and 5 staff.
 - Handling the high exposure and high-profile cases through trial and appeals;
- 1992 - 1994 Glenn W. A. Holley & Associates
 - Trial Attorney for Allstate Insurance Company
- 1991 - 1992 Hirsch, Glover, Robison & Scheiness - Houston, Texas

OTHER EXPERIENCE:

- University of North Texas College of Law, Mentor, 2014-2015
- Court-appointed Independent Commissioner for Condemnation Cases
- Court-appointed as Guardian Ad Litem
- Court-appointed mediator since 1992
- Dallas Trial Lawyers Association, Member and Board of Directors
- Dallas Bar Association
- Delegate for the 2000 Republican Texas State Convention

LITIGATION EXPERIENCE:

- Over 200 Jury Trials
- Over 2000 Mediations
- Over 50 Arbitrations
- Over 5000 Depositions

PUBLICATIONS & LECTURES:

- 2022: Dallas Trial Lawyers Association - *Tales from the Dark Side*. Co-presenter with William Dieppel and Sarah Rogers.
- 2021: University of Texas Car Crash Seminar: *Handling and Defending Uninsured/Underinsured Motorist Cases*. Co-presenter with Melissa Lorber.
- 2021: Dallas Trial Lawyers Association - *UM/UIM Claims: Presenting and Proving Attorney's Fees* with co-presenter Heather Long
- 2021: Strafford Publishing: *Uninsured and Underinsured Motorist Claims, a 50 State Analysis* with co-presenter Kevin Riexinger
- 2020: Tarrant County Trial Lawyers Association - Texas Trial Lawyers Association - *The UM/UIM Road Map - Are We There Yet?* Presentation with Co-presenter Henry Moore
- 2020: Dallas Trial Lawyers Association - *UM/UIM Lawsuits: Cuz You Gotta Have ... Bad Faith*. Webinar Panel Discussion with Shawn Mechler and Hon. Carlos Cortez
- 2020: Texas Trial Lawyers Association - *The UM/UIM Road Map - Are We There Yet?* Webinar Presentation with Co-presenter Henry Moore
- 2009-2019: University of Texas Car Crash Seminar: *Handling and Defending Uninsured/Underinsured Motorist Cases*.
- 2019: Dallas Trial Lawyers Association: *Uninsured and Underinsured Motorist Cases: The Ultimate Traffic Jam*
- 2017: National Business Institute - Audio Webinar - *Handling and Negotiating Uninsured and Underinsured Motorist Claims*
- 2017: Texas Trial Lawyers Association - Year End Conference - *Handling Uninsured and Underinsured Motorist Claims* - Joint presentation with Henry Moore
- 2017: Texas Advanced Paralegal Association Seminar - *Uninsured and Underinsured Motorist Cases*
- 2017: Texas Trial Lawyers Association: Car Wreck Seminar: *Uninsured and Underinsured Motorist Cases*
- 2017: Tarrant County Bar Association. Understanding Uninsured/Underinsured Motorist Coverages
- 2016: Texas Trial Lawyers Association. *UM/UIM Survey Results and Things Learned*. Texas Trial Lawyers Webinar Presentation with Henry Moore.
- 2016: State Bar of Texas: 8th Annual Damages in Civil Litigation. *Handling & Defending Uninsured and Underinsured Motorist Claims*

- 2016: Dallas Trial Lawyers Association. Moderated Panel Discussion with co-panelist Henry Moore. *UM/UIM Case Trends: Where Are We, and What's Next*
- 2015: Tarrant County Trial Lawyers Association: Moderated Panel Discussion with co-panelist: Janet Colaneri. *Trying the Uninsured/Underinsured Motorist Case.*
- 2015: Texas Advanced Paralegal Association: *Uninsured/Underinsured Motorist Cases: Recent Cases and Legislative Update*
- 2015: Mesquite Bar Association. *A Guide to Handling Uninsured and Underinsured Motorist Cases*
- 2015: Texas Trial Lawyers Association: *Thinking Like An Insurance Adjuster or Defense Attorney*
- 2014: Wichita County Bar Association. *A Guide to Handling Uninsured and Underinsured Motorist Cases*
- 2009-2010: Texas Trial Lawyers Association. *Uninsured/Underinsured Motorist Claims: Life After Brainard*
- 1994-2000: *The Herald Reports*

AWARDS & RECOGNITION

- *Texas Trial Lawyers Association - 2020 John Howie Spirit of Mentorship Award*
- *D Magazine – Best Lawyers in Dallas 2010*
- *Board of Directors – Dallas Trial Attorneys, 2010*
- *Trial Attorney of the Year – Farmers Insurance Company, 1997*
- *Trial Attorney of the Year – Allstate Insurance Company, 1993*

SIGNIFICANT CASES

- *Allstate v. Irwin (Tex. 2021),
Consultant on the oral argument to the Supreme Court of Texas.*
- *In re State Farm Mutual Automobile Insurance Company, (Tex. 2021),
Consultant on the oral argument to the Supreme Court of Texas.*